

## COUNCIL POLICY

**Title:** Staff Rates Subsidy

**Responsible Officer:** Deputy Chief Executive Officer

Shire of  
**Kellerberrin**

**Version:** Current

### 1. PURPOSE

The purpose of this policy is to provide an annual payment to staff who provide their own housing.

### 2. SCOPE

This policy is applied to the Shire of Kellerberrin and its elected members and employees.

### 3. DEFINITIONS

### 4. STRATEGIC CONTEXT

This policy links to core drivers:

1. Relationships that bring us tangible benefits (to the Shire and our community)
2. Our lifestyle and strong sense of community
3. We are prepared for opportunities and we are innovative to ensure our relevancy and destiny

### 5. POLICY STATEMENT

That Council makes an annual contribution, equivalent to the minimum rate levy, on rates levied on an employee's property subject to the following criteria:-

- The property must be owned in the employee's name
- The employee must reside in that property
- The property must be located within the boundaries of the Shire of Kellerberrin.
- The property must be owned by the employee as at 1 July each year
- Only one subsidy per property is payable each year (in lieu of two or more employees owning the property).

A pro-rata subsidy applies to an employee working less than 38 hours per week.

### 6. RELATED LEGISLATION/ DOCUMENTATION

## 7. REVIEW DETAILS

Council Adoption	Date	February 2020	Resolution #	MIN009/20
Previous Adoption	Date	October 2016	Resolution #	MIN168/16